



## **Soccability Safeguarding – Sept 2022**

### **Child, Young persons & Vulnerable Adult Policy**

**Soccability is committed to ensuring safe environments for children, young people and vulnerable adults and believes that it is always unacceptable for them to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children, young people and vulnerable adults by a commitment to deliver best practice which protects them.**

**This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in England but is applicable to Soccability and football activities in any Country, and applies to anyone working on behalf of Soccability, including the Coaches, committee, Trustees, Coaches, volunteers, players and visitors.**

**The purpose of this policy statement is:**

- **To protect children, young people, and vulnerable adults who participate in our activities, projects or events, from harm.**
- **To provide staff and volunteers, as well as children and young people, adult players and their families, with the overarching principles that guide our approach to child protection.**

**We recognise that:**

- **The welfare of the child/young person/vulnerable adult is paramount.**
- **Equal priority must be given to keeping all children, young people and vulnerable adults safe, regardless of their age, disability, gender, race, religion or belief, sexual orientation or identity.**
- **Some children and vulnerable adults may be additionally vulnerable due to previous experience, disability, additional needs, ethnicity or other issues.**
- **Working in partnership with children, young people, vulnerable adults, their parents, carers and other agencies is essential in promoting the welfare of young people and vulnerable adults.**

**We will seek to keep children, young people and vulnerable adults safe by:**

- **Valuing them, listening to and respecting them.**
- **Liaising with a safeguarding lead and a nominated club welfare officer**
- **Adopting safeguarding protection guidelines through good practices procedures and safe working practice for committee members, coaches and volunteers.**

- Recruiting Trustees, staff and volunteers safely, ensuring all necessary checks are made through the FA, and the relevant DBS level checks.
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance.
- Sharing information about safeguarding and good practice with children, vulnerable adults, parents, carers, staff and volunteers.
- Using our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- Using our procedures to manage any allegations against staff and volunteers appropriately
- Ensuring that we have effective complaints and whistleblowing measures in place
- Ensuring that we provide a safe physical environment for children, young people, adults, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- Building a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.
- Providing effective management for coaches, committee and volunteers through supervision, support and training.
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Supporting documents:

This Policy should be read alongside the following documents that support our safeguarding.

Safeguarding Statement

Code of Conduct

Safeguarding Child & Vulnerable Adult Reporting Procedure

Complaints Policy

Whistleblowing Policy

**CWO Email: NAME@WTFC.CO.UK**

NSPCC Helpline: 0800 800 5000 – 24hr Freephone Email: [help@nspcc.org.uk](mailto:help@nspcc.org.uk)

Childline: 0800 11 11 – 24hr Freephone Police: Non-emergency 101/ Emergency 999

**ESSEX FA: mr ab cdef – 0800 080000**

Soccability Committee members: [soccability@withamtownfc.co.uk](mailto:soccability@withamtownfc.co.uk)

Soccability Safeguarding Lead: Mrs Grainne Strachan 07985 123456

Police: 112

We are committed to reviewing this policy and good practice annually in line with current legislation & best practice guidance, or sooner in light of any changes in legislation or guidance. All changes will be communicated to the club, coaches, committee members and volunteers.

Soccability Committee

Witham Town Football Club

